

Minutes Board of Trustees Meeting December 18, 2025



In attendance: Laura Anderson, Shelly Canterbury, Lorrie Douglas, Mike Krzyzkowski, Doug Mattick, Robert Moran

Reports

1. November Meeting Minutes Shelly moved, Doug seconded. Vote passed.
2. Treasurer's Report - We currently have a shortfall of about \$450. Donations via pledges are 42% of the amount budgeted. Since we are 9 months into the year, it is doubtful we will catch up. We have spent a lot of time transitioning financial records to QuickBooks and this process continues to be cumbersome. We are considering going back to an accountant. **Action: Shelly and Anna will consider pros and cons of this decision as well as shifting the fiscal year. Laura A will check with current board members about their terms.**
3. Reports from Committees/Supervisors -
 - a. Music - Laura L **We appreciate the Music Director and have asked for a budget for next year. Action: Robert will talk to Laura L to discuss parameters/expectations of music program.**
 - b. RE - Alex
 - c. Membership - Joseph
 - d. SJC - **Robert attends meetings and offered to be board liaison**
 - e. Office - Laura A
 - f. Rev Ann - Lorrie
 - g. Building - Doug **Doug and Mike will work on the front entryway**
 - h. Technology - Doug **System is working well. Could use more volunteers.**
 - i. Worship - Lorrie/Shelly **The offering part of the service has been chaotic. Several observations were made -**
 - i. **we should not sing at the time the baskets are passed Action: Lorrie and Shelly will talk to Margaret**
 - ii. **and second Sunday process is unclear. Action: Lorrie and Shelly will talk to Randy to clarify.**
 - j. Others?

Discussion Items

- Endowment request **Action: Joseph send details to Endowment Committee**
- Process for decision making (tabled)
- Part-time minister (tabled)
- Request from Social Justice Alliance - March 28 "Save Our Democracy" (tabled)
- Joys and Concerns disclosure - policy? **No action.**
- Volunteer Needs.
 - Tech support (2)
 - Stewardship Committee (5)
 - Greeting Committee (6) **Action: Mike will recruit greeters**
 - **Action: Laura A will contact members of nominating committee.**
- January town hall? **Scheduled for January 25. Planning to be discussed at January board meeting. Action: Laura A will check calendar.**

UUA Guidance/Training Opportunities - dead discussion?

- Southern Region
- Side With Love
- Soul Matters

Board Retreat - January 3 10-3 We will meet at fellowship **Action: Laura A will check calendar.**

Laura A will contact UUA to ask for guidance for items of discussion for retreat. We could look at strengths, weaknesses, opportunities, and threats. We can share the leading of discussion as well as distribution of ideas and consideration of next steps.

- Strengths - Mike and Doug
- Weaknesses - Laura A (ask Alex)
- Opportunities - Doug and Lorrie
- Threats - Shelly and Robert
- Ask Joseph and Laura L to consider next steps.

Next Board Meeting - January 15 1:30 pm