

## UUFCC ANNUAL MEETING MINUTES

March 23, 2024

Meeting was called to order at 12:08 p.m.

1. Member sign-in and welcome. Thirty -two (32) and one (1) by zoom members were counted present for a total of thirty-three (33) and four (4) non-members, with two (2) proxies in hand and five (5) with Laura Anderson, for a total of forty (40) voters. A quorum, 40% of current members numbering seventy-six (76), is thirty (30), thus a quorum was established.
2. Chalice lighting was conducted by Dennis Shaw and Lorrie Douglas.
3. Laura Liermann read the President's report.
4. Joseph Fenty explained the voting procedure.
5. Stephanie Garrett presented the slate of nominations.
  - A. Robert Moran for President
  - B. Laura Anderson for Secretary.
  - C. Shelly Canterbury for Treasurer.
  - D. Lorrie Douglas for trustee.
  - E. Doug Mattick for trustee.
  - F. Alex Pritchard for trustee.
  - G. Laura Liermann will be retained as a trustee for one more year.
  - H. The Nominating Committee would be Sandy Telander (incumbent), Linda Richardson, Nancy Weaver, and Patrick Eaton.
  - I. Joanne Collins and Dick Schwarz will attend the General Assembly and serve as delegates for the Fellowship.
6. A call for nominations from the floor was made by Stephanie Garrett. There being none, the slate was presented and the vote was unanimous.
7. Financial Report was presented by Treasurer, Dick Schwarz. Principally the 2025-2026 Budget.
  - A. Motion to accept budget as proposed made by Ken Brennen. Seconded by Ted Zawistowski. Motion passed.

B. Discussion: Laura Liermann announced that a search for a ½ to ¼ time minister is able to be done due to a \$20,000 donation from Rosemary Hagen's estate. Mentioned was that part of the issue of finding of a minister is that demand is high, and supply is low. A search discussion included what would be expected of this position, including being a voice in the community, consultant for board and committees, problem solving and growing the congregation. It was asked what the congregation wanted from the minister. There was a mention of benefits for the minister and the cost. Laura Liermann said benefits were negotiable and would require additional funds. Joseph Fenty mentioned they could come from the money in reserves. Laura Liermann said that Laura Anderson had sent her an article that the IRS requires 4.5 to 5% of some foundations must be used or may be subject to penalty. It was also established that Rev. Ann would remain in the Pastoral support position.

1. Vote was taken to approve of the suggested \$25,000 2025-2026 budget reflecting the hiring of a part-time minister. Approval was granted and permission to begin a search to hire. Motion made by Dennis Shaw and seconded by Doug Mattick – Motion carried with 1 abstaining and 2 opposing.
2. Stephanie Garrett spoke about the Endowment giving a short explanation of its history, what it is used for and how to request funds through application. She explained that the Endowment is not to be viewed as continuous support and further support would have to come from the congregation. Donations to the endowment generally come from places like death of a member. Endowment handled at UUA level currently has a balance of \$545,629. There is also a local checking account with \$8000. The Endowment gives \$6000 for Fellowship Admin support.
3. Other items of discussion were the painting of the sign and a vote on a new logo was taken with #3 voted as the most popular with 18 votes, the next was #2 with 10 votes.
4. Meeting ended with honoring of Tom Deuley for everything he has and continues to do for the congregation and the UU FCC building and grounds.
5. Meeting adjourned at 1:06 pm.

Respectfully submitted by Anna Scaggs, UU FCC Fellowship Admin.

Anna, the members present is correct. I reduced the number of proxies because Lorrie was then counted twice as I was. I had 5 proxies (plus me) for 6 so I was double counted (as was Lorrie because she had one member's proxy). I changed the numbers.

I totally messed up the numbering. Lorrie didn't read the covenant. We skipped over that. She did the chalice lighting words. #7 – motion to accept budget – I added Motion passed.

I reworded the 4.5 to 5% IRS rule. It applies to some foundations. (I didn't add but really it is considered best practices.)

I added that Doug M seconded motion. The way it read was that 2 people made the motion and there was no mention of second. Hope that is right.

Btw – did you write down who volunteered to be on ministerial search? Could you send those names to Lorrie/Laura L and to me? Please and thank you.

Thank YOU so much for doing this. I was glad that you were there to pay attention because others weren't paying attention to details.