**October 25 Board Meeting Minutes**

Present: Laura Anderson, Betty Barriga, Lorrie Douglas, Mike Krzyzkowski, Laura Liermann, Robert Moran, Sharon Whitehill

Next Month’s Opening Words: Betty

1. Last Month’s Minutes Approval- Mike moves to approve minutes as submitted. Robert seconds motion. Motion passed.
2. Treasurer Report – Dick submitted reports. Our expenses and income are balanced. In November, Dick and Anna will work on sending out letters to those who pledged with an update of amount donated. Mike will forward details about required distribution from IRAs to be included.
3. Discussion Items
4. Health of the Community – Develop Right Relations Team. Mike will write something for weekly update describing RR. When team is in place, write something for newsletter. Mike, Lorrie and Laura L. will contact several people who are well-respected members of the fellowship.
5. Follow up with new People

Follow-ups with those who have left/who have visited. The board members could set the example of approaching newcomers in an effort to answer questions/be friendly. Lorrie and Mike will follow up with plan to contact people. Laura A will continue to work with office on providing materials to give to new people.

1. Labor Day Organizing for November 24- Gratitude Day. We have postponed our typical September work day (too hot then). Lunch will be provided. Laura A will coordinate food.
2. In-Kind Donations- Mike moves to accept policy. Sharon seconded. Motion passed. Policy attached. Lorrie and Laura A will create form to use when someone has something they would like to donate.
3. HR Policy Team- Who*,* What oversight should we be providing for our employees? Table to next meeting. Talk to Joseph.
4. Follow Up with New People/ Membership- Membership Initiation is scheduled for service on Nov 17. Lorrie will organization. Laura A will assist.

Lorrie organizing breakfast. Will ask new people if interested. Laura A will assist.

Laura A organize brochures and packets.

1. Activities – Confirmed: November Yoga- Jim; Grief- Empath / Tidewell; Com Com will put these activities in newspaper.
2. Nov. 16th Web Seminar. The Miami cluster has invited leaders to zoom seminar on retention of members. Laura A and Laura L have signed up.
3. Schedule Activities for winter?
   1. Climate Revival (repeat some activities? Ask Joseph
   2. Fun February –
      1. Speaker series? Meatless Mondays with films? Robert will organize presentation/discussion, perhaps on TED Talk. Perhaps not meatless Monday but brown bag lunch.
      2. Dine Around? Start in January ASK @ service for someone to coordinate

– Peggy Dawn – Aging Gracefully? -

Caregivers?- Rev Ann

November Spiritual Curriculum? (not discussed)

1. Updates!

          Attendance 159\_4wk Av=\_47 ; New Visitors \_5 ; YouTube \_\_178; CAF 53;  Website 227

* 1. Hiring Music/Choir Director and Accompanist –

A 6-hour per week position has been posted and several suggestions followed up by Laura L and Lorrie D. They will continue to brainstorm and search for person.

Both the worship committee and choir have met and discussed ideas and plans for music for Sunday services. We will use a mix of videos and choir. On the second Sunday, will ask/hire musicians. November and December have been coordinated. Suggested we ask fellowship for music suggestions.

* 1. Newsletter –~ Robert ~ November Laura A. ~ December ~ Mike January
  2. Membership – Ministers and Board Members as Greeters
     1. November Laura A and Lorrie;
     2. December Laura L and Sharon
     3. January Robert and ??
     4. February
  3. Auction: Shelly is leader and forming a team. Planned for March 1 Laura A liaison from board
  4. Social Justice Committee has people who are interested in different types of justice – climate justice, immigration justice, racial justice, reproductive justice. We continue to coordinate with other groups in the community. LULAC is a growing group in the community and is focusing on immigration justice. UUFCC is supportive of this group.
  5. Sign ~ The sign outside needs repair and updating. Laura L will ask for people to work on designing sign and looking at other items that may need updating.
  6. UUA Updates- Cluster meeting from Miami group. Southern Region leadership training. We have invitations for training from both groups.
  7. Mike reviewed our insurance policy and will talk to Anna about changes.

NEXT TOWN HALL: Date: January 21st. 2025

Next Board Meeting 10AM: November 23, 2024

*Preview of Coming Attractions*

* *Accessibility Task Force/Team in Fall (Assess & Plan next steps)*
* *Plan for Annual Meeting – Recognition Cape/ Cap?*
* *Requests & Prioritizing Funding from Endowment –*